



Modern Day Slavery and Human Trafficking Policy Statement

Aran Group Holdings Limited and all subsidiary companies including Aran Energy Holdings Limited, Aran Services Ltd, Aran Insulation Limited, Aran Fire Protection Limited (Aran) acknowledges the provisions of the Modern Day Slavery Act 2015. Aran also acknowledges that it is exempt from the "Transparency in Supply Chain" provisions to publish an annual statement as its annual turnover is not above the threshold (£36 million). However, Aran will ensure transparency within the organisation and with suppliers of goods and services to the organisation.

Aran is satisfied from its own due diligence there is no evidence of any act of modern day slavery or human trafficking within the organisation or supply chain. As part of Aran's due diligence process into slavery and human trafficking Aran's supplier approval process incorporates a review of the controls undertaken by the supplier.

Aran will not knowingly support or deal with any business involved in slavery or human trafficking.

Aran will undertake responsibility for implementing this Policy Statement and its objectives.

Signed.....

Date...2/1/2020.....

Mark Randall, Managing Director

References:

www.legislation.gov.uk/ukpga/2015/30/contents/enacted

www.gov.uk/government/collections/modern-slavery